

## Benefits of Working at SAI

### Group Benefit Program

- SAI offers a Group Benefit Program through Saskatchewan Blue Cross that includes Extended Health Care, Dental Care, Prescription Drug and Hospitalization Benefits.
- Other benefits include Long-term Disability, Life Insurance, Travel Insurance and Accidental Death and Dismemberment Insurance.
- Employees are enrolled in a Pension Plan administered through The Cooperators which SAI will match up to 4% of their gross earnings.

### Work-Life Balance

- SAI offers an Employee and Family Assistance Program that is available 24/7 to provide counselling, coaching and support.
- Vacation Time ranging from 3 - 5 weeks, depending on length of employment (accessible after 1 year of employment).
- Paid Sick Leave - accumulated at the rate of 8 hours for every 173.33 hours worked up to a maximum of 96 hours.
- Bereavement Leave - 2 paid days for compassionate leave plus 1 day for the funeral.
- Maternity and Parental Leave

### Other Benefits

- In addition to the 10 Statutory Holidays in a year, SAI recognizes 1 additional day per year (Boxing Day).
- Competitive wages - a Support Worker hourly rate begins at \$18.00/hour and will move up based on the wage scale.
- Flexible Schedule - SAI operates 24/7 and has a variety of full-time, part-time and casual positions to fit with your schedule!
- Advancement Opportunities.
- Participation in regional and international conferences and workshops.