

CULTURE

TEAM DYNAMICS

Gentle Teaching calls each person to go beyond providing the physical needs of care and to embrace a role built on developing lasting friendships: relationships both with those you serve and with the team you serve alongside. Rachel, Ross, Monica, Chandler and Phoebe were the dynamic team of the 1990's 'Friends'. Together these friends, fought, laughed and cried together. They had good times and bad times: yet always seemingly came together in the moments that counted the most. (Watch the following video for both comical purposes as well as an outsiders perspectives of team dynamics).

Serving alongside a team is a difficult task. There are various cultural practices, personal experiences and personality types that all play a role in establishing whether a team is functionally healthy or not. Throughout the month, spend some time talking about team functions: the strengths, the weaknesses and dreams for your team.



Friends
Dysfunctional Group Dynamic

<https://youtu.be/uq15zHqAQoM>

Spend a few moments describing what your ideal team would look like:

“The strength of the team is each individual member. The strength of each member is the team.”

-Phil Jackson

- 1** As a team, spend some time assessing both your strengths and weaknesses. Include with your answers as much reason behind why you believe this to be true.

STRENGTHS

WEAKNESSES

- 2** How do you incorporate all of your team differences to become a strength? What do you feel is your biggest hurdle to your success?

- 3** Spend a few moments talking about personal gifts. Each person has been equipped with gifts and talents that s/he possess. For each team member, talk about one strength and how it impacts the larger team. (ie. Johnny is creative in trying new tasks: without his creativity we could fall into the rut of doing the same thing over and over.)